

Welcome to the Charlotte-Mecklenburg  
Board of Education

# 2025 LEGISLATIVE BREAKFAST

**Friday, May 2**  
9:30 a.m. - 11:00 a.m.

**Charlotte-Mecklenburg Government Center**  
Room 267 | 600 East Fourth Street, Charlotte, NC



# 2025 Legislative Breakfast Agenda

- 1. CALL TO ORDER**
  - a. Determination of Quorum
  - b. Adoption of Agenda
  - c. Welcome & Breakfast
- 2. INTRODUCTIONS**
- 3. LEGISLATIVE AGENDA UPDATE**
- 4. IRC PANEL**
  - a. Panel Discussion
  - b. Panel Q & A
- 1. ADJOURNMENT**



# 2025 -2026 Legislative Agenda

## Standalone Legislation Requests

1. **School Performance Grades** – Adjust current grade calculation from 80% Proficiency / 20% Growth to 51% Proficiency / 49% Growth [HB 420](#) / [SB 488 \\*](#) / [HB 840](#)
2. **Calendar Flexibility** – Allow LEAs the ability to start the school year in conjunction with their local community college. [HB 121](#) / [SB 103](#) / [SB 194](#) / [HB 265](#) / [SB 754](#)
3. **Eliminate Economic Tier System in Education** – Elimination of the use of the county tiered system created for economic programs in education funding.
4. **Retirees** – Allow retirees to return to workforce full time after 30 days (LGERS). [HB 106](#) / [SB 441](#)
5. **Limit Early Voting at Schools** – Require an LEA agreement for the use of schools as early voting locations.
6. **Open Zoning for Schools** – Make public school construction a by -right development classification in all zoning codes throughout North Carolina.

# 2025 -2026 Legislative Agenda

## Standalone Legislation Requests

7. **AI Literacy and Curriculum Development** – Require inclusion of AI literacy and coding in the K -12 curriculum, develop state -approved AI ethics guidelines to teach students the responsible use of AI, and provide the necessary funding for implementation. [SB 640](#)
8. **Dental, Hearing, Vision Screenings** – Return parental consent on screenings to Opt -Out rule. [SB 729](#) / [HB 842](#)
9. **Federal Holidays** – Recognize and fund all federal holidays.
10. **Bus Driver Licensure** – Begin studying the option of creating a new licensure for school bus drivers.
11. **Increase Advanced Teacher Roles (ATR) with Increased Flexibility** – Eliminate restrictions in G.S. 115C -312 salary supplements for teachers in Advanced Teaching Roles schools that make it difficult to fully utilize this funding within the current ATR framework. [HB 839](#)



# 2025 -2026 Legislative Agenda

## State Budgetary Requests

- 1. Pay Increase for all staff:** [HB 192](#) / [HB 420](#)
  - Certified Staff – Increase of at least 8%
  - Non -Certified Staff – Increase of at least 8%
- 2. Retirement Benefits** – Reinstate full retirement benefits to all employees hired since Jan. 1, 2021. [SB 139](#)
- 3. Master's Pay** – Reinstate Master's Pay benefit for staff on the 'A' Salary scale who receive a master's degree in relevant subject matters. [HB 192](#) / [SB 435](#) / [SB 649](#)
- 4. Longevity Payments** – Restore longevity payments for all LEA staff. [SB 433](#)
- 5. Include ALL LEAs in the State Teacher Supplement** – Provide all districts the supplemental teacher funds that currently exclude Charlotte Mecklenburg Schools, Guilford County Schools, Durham Public Schools, and Wake County Public Schools.
- 6. School Supplies** – Provide \$200 per teacher for classroom supplies.

# 2025 -2026 Legislative Agenda

## State Budgetary Requests

7. **Free/Reduced Lunch** – Provide free lunches for all students. [HB 713](#) / [HB 774 \\*](#)
8. **Background Checks** – Provide funding for pre -employment background checks and drug and alcohol screenings.
9. **Adjust Pay Bands for Superintendent and Principals** – Create a principal pay band to capture schools that exceed 2,000 students, 2,500 students, and 3,000 students. Create a superintendent pay band to capture LEAs that exceed 75,000 students, 100,000 students, and 125,000 students
10. **Expansion of Early Childhood Education** – Include Pre -K ADM in the total funding allocation from the State.
11. **Mental Health Services** – Provide funding for school -based mental health professionals, such as counselors and psychologists at the private sector state average. [SB 259](#) / [SB 636](#) / [HB 523 \\*](#) / [HB 588](#)
12. **Technology** – State funding for 1:1 devices and hotspots for students



# 2025 -2026 Legislative Agenda

## State Budgetary Requests

- 13. **Lift the Funding Cap on Multilingual Learner Teachers** – Remove the 10.6% cap used in the current formula that funds multilingual teachers in a district.
- 14. **Funding Cyber Security** – Provide funding for cyber security to safeguard against attacks and be in compliance with state and federal regulations.
- 15. **Funding for Exceptional Child Services** – Change the funding model for EC services to a per pupil basis.
- 16. **Increase Funding for SRO/Safety with Increased Flexibility** – Eliminate the cap for school resource officer funding, which would allow campus security associates to be eligible for state funding.
- 17. **Leandro** – Fully fund the court -ordered Comprehensive Remediation Plan without supplanting existing funding levels. [HB 420](#)





# | IRC Panel





# Questions from Legislators ?