



Charlotte-Mecklenburg Board of Education



Key Concerns



Supporting Teachers

To address NC's teacher shortage, the NCGA should strengthen recruitment and retention by reinstating **full retirement benefits for post-2021 hires, restoring master's pay, and bringing back longevity pay** for all school staff.



Teacher Compensation

North Carolina ranks 43rd in teacher pay. With South Carolina raising starting salaries to \$49,000, we're encouraged by the House budget proposal to raise starting pay to \$48,000 and increase salaries by an average of 8.7% over two years. We appreciate this investment and urge continued action to ensure competitive pay for all NC teachers.



Calendar Flexibility

The Charlotte-Mecklenburg Board of Education supports full calendar flexibility in **HB 121**. If that's not possible this session, we urge passage of **SB 754**, which allows schools to start a week earlier—enabling finals before winter break and supporting stronger academic outcomes.



Dental, Hearing, & Vision Screening

Health issues hinder learning. Since changes to current law, CMS vision screenings dropped 65% and dental screenings 82%. We support **SB 729** to return to an opt-out system, ensuring more students access the screenings they need to succeed.

Meet the School Board

The **Charlotte-Mecklenburg Board of Education** oversees the public school district in Mecklenburg County. It has nine members, three elected at-large and six by district, serving four-year terms.



Stephanie Sneed,
Chair (District 4)



Dee Rankin,
Vice Chair
(District 3)



Summer Nunn,
IRC Chair
(District 6)



Melissa Easley
(District 1)



Thelma Byers-Bailey
(District 2)



Lisa Cline
(District 5)



Lenora Shipp
(At-Large)



Monty Witherspoon
(At-Large)



Liz Monterrey Duvall
(At-Large)

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2nd largest
district in NC and
16th largest in
the nation.

More than
141,000
students in **186**
schools.

19,102 total
employees.

8,872 teachers.

Largest school
transportation
system in NC,
driving **109k** daily
miles.

115,000 meals
served each
day.