School Improvement Team Meeting
March 24, 2021

Chairman: Braxton G. Becoats
Vice Chairwoman: Jourdan D. Gaddie
Administrator: Shanniska S. Howard
Principal: Ms. Neodria Brown

Mission
Ranson IB is a passionate community that is student centered, building leaders who are globally prepared agents of social change.

Objective
By the end of today’s meeting, members will have an understanding of the Spring 2021 SIT election process, discuss new community partnerships, and discuss the need for updated Ranson IB Middle School Improvement Team Bylaws. Additionally, members of the SIT will hear reports and updates.

Minutes
Call to Order: Chairman Becoats called the March 24, 2021 meeting to order at 5:03 PM.

The following members were present:
  ● Chairman Becoats
  ● Assistant Secretary Pappas
  ● Principal Brown
  ● Jonnecia Alford
  ● Deadra Hall
  ● LaToya Hall (Guest)
  ● Shanniska Howard
  ● Sharay Jackson (PTSA President)
  ● Olivette Myers
  ● Jon Rochester
  ● Elijah Watson

Adoption of Agenda: Chairman Becoats informed SIT members that the agenda was sent out prior to the March 24, 2021 meeting. He asked if there were any changes or additions to the agenda. There were not. The agenda was approved as presented.
Adoption of Minutes: Chairman Becoats informed SIT members that the minutes of the February 24, 2021 meeting were sent out prior to the March 24, 2021 meeting. He asked if there were any changes or additions to the minutes. There were not. The minutes were approved as presented.

Unfinished Business

● January 27, 2021 SIT Meeting Minutes
  ○ Chairman Becoats informed members of the SIT that he updated the last portion of the minutes, during adjournment, to correct the date from December to January.

● RIBMS SIT Elections Committee
  ○ Chairman Becoats informed members of the SIT of the following Spring SIT election information:
    ■ The Charlotte-Mecklenburg Board of Education passed an updated Policy CFDA on School Improvement Teams to clarify membership. The updated policy states:
      ● SITs, at the Middle School level, have to have a 50/50 split between parents and students.
      ● For the 2021-2022 School Year, that means that we must have a minimum of 10 members and a maximum of 15 members.
        ○ The 50/50 split would break down to: 5 staff, 5 parents (minimum) and 7 staff, 8 parents (maximum).
      ● We currently have 15 staff members and 2 parents on the School Improvement Team.
      ● There were questions and discussion around solidifying the appropriate number of parents to serve on the team to be in compliance with the School Board’s policy. Chairman Becoats, Principal Brown, and Ms. Jackson (PTSA President) all stated that they heard and understood the concern; however, they are confident that the team will be able to meet the necessary requirements for the 2021-2022 school year.
  ○ Chairman Becoats informed members of the SIT that ALL members will have to run for re-election if they would like to continue to serve on the School Improvement Team for the 2021-2022 term.
  ○ Finally, Chairman Becoats informed members of the SIT of the Spring SIT Election Schedule:
    ■ Election Information Packet Shared (March 24, 2021 immediately after SIT meeting)
    ■ Candidate Interest Forms Due (April 1, 2021 at 5:00 PM via Google Form)
    ■ Candidate Information Shared w/Staff (April 14, 2021 at 8:30 AM via e-mail)
    ■ Spring 2021 SIT Elections (April 21, 2021 - All Day via Google Form)

New Business

● April 2021 SIT Meetings
  ○ Chairman Becoats informed members of the School Improvement Team that they will have two meetings for the month of April 2021.
The first meeting will be on April 20, 2021 at 6:00 pm. This meeting will be a joint SIT meeting with Hopewell High School’s SIT. More information will be forthcoming on this meeting.

The second will be our regularly schedule SIT meeting on April 28, 2021 at 5:00 pm. This meeting will be open to both current and new members of the School Improvement Team. The 2021-2022 School Improvement Team will elect officers for the team at this meeting.

New Community Partnerships

Chairman Becoats informed members of the SIT that it is time for the team to begin acquiring additional partnerships for Ranson IB Middle School.

Chairman Becoats suggested that the partnerships have a focus on student services and/or social-emotional needs of our scholars.

There was a plethora of discussions about the need for continued partnerships at Ranson IB Middle School.

The following items were determined as action steps, in terms of partnerships, moving forward:

- Update the Ranson IB Middle School partnerships lists;
- Share the partnerships list with the entire RIBMS staff;
- Develop and share a streamlined partnership request process with the entire RIBMS staff;
- Begin to categorize RIBMS partners based upon what they can provide; and
- Ask partners to sign up for at least one event to sponsor throughout the year.

Updated Ranson IB Middle SIT Bylaws

Chairman Becoats informed members that the Ranson IB Middle School Improvement Team Bylaws will need to be revised and updated to correct the following items:

- Name: School Leadership Team to School Improvement Team
- Membership: Policy CFDA compliance (50/50 balance of staff and parents)
- Committee Restructing: Reduced/Get rid of the proposed committees in the Bylaws

Chairman Becoats informed members of the SIT that these matters would be discussed over the next several months prior to the 2021-2022 school year.

Reports

Principal’s Report

Principal Brown provided the following updates as a part of her Principal’s Report:

- Ranson IB Middle School will under an IB Evaluation visit from March 29, 2021 to March 31, 2021.
- Effective April 12, 2021 CMS will be in Plan A meaning that all scholars will come to school 4 days a week. Wednesdays will continue to be remote learning days. Scholars in our extension program will continue to report 5 days per week.
- Information about testing was shared with the Ranson IB Middle SIT. This information is confidential and will be shared whole staff at a later time.
Chair’s Report

Chairman Becoats provided the following updates as a part of his Chair’s Report:

- Requested that current SIT members continue to serve on the Ranson IB School Improvement Team.
- Requested that current SIT members begin to think about a 2021-2022 School Improvement Team theme and action steps.
- Requested that current SIT members begin to think about if summer planning meeting is necessary.
- Request that current SIT members begin to think about the 2021 summer partnership meeting.

Adjournment: Chairman Becoats adjourned the March 24, 2021 SIT meeting at 5:51 PM.

Submitted Respectfully,

Braxton G. Becoats
Chairman
Ranson IB Middle School SIT/SLT

Nicole Pappas
Timekeeper/ Assistant Secretary
Ranson IB Middle School SIT/SLT

Date: March 24, 2021