

Student Outcomes

Guardrail 2

Interim Measures 2.1, 2.2, 2.3

Board Update
February 25, 2025

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Charlotte-Mecklenburg Schools



Guardrail 2

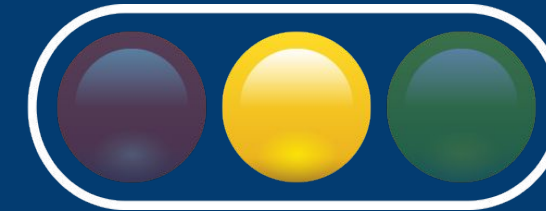
Interim Measure 2.1



Guardrail 2 Interim Measure 2.1

The total number of Reportable Offenses and Persistently Dangerous Offenses will decrease from 10 per 1,000 students in June 2024 to 9 per 1,000 students in June 2027

Progressing



Goals for 2024-25	Reportable Offenses and Persistently Dangerous Offenses (per 1,000 students)							
	2023-24		2024-25		2025-26		2026-27	
	Actual	Target	Actual	Target	Actual	Target	Actual	
The total number of Reportable Offenses and Persistently Dangerous Offenses will decrease from 10 per 1,000 students in June 2024 to 9 per 1,000 students in June 2027	10.1	9.7		9.3		9.0		

2024-25 data will be available after the school year ends and data analysis occurs

Guardrail 2

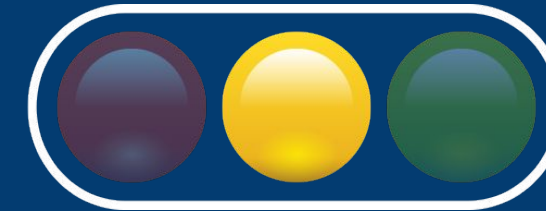
Interim Measure 2.2



Guardrail 2 Interim Measure 2.2

The percentage of students (grades 5-13) who feel safe at school will increase from 77.8% in April 2024 to 82% by April 2027

Progressing



Goals for 2024-25	"I Feel Safe at School"							
	2023-24		2024-25		2025-26		2026-27	
	Actual %	Target %	Actual %	Target %	Actual %	Target %	Actual %	
The percentage of students (grades 5-13) who feel safe at school will increase from 77.8% in April 2024 to 82% by April 2027	77.8	79.2		80.6		82.0		

2024-25 data will be available after the April survey administration and data analysis

Guardrail 2

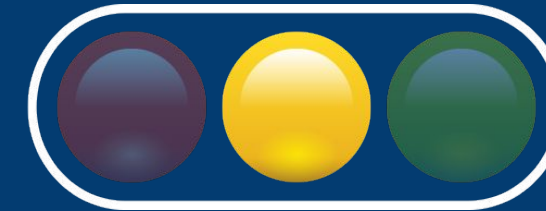
Interim Measure 2.3



Guardrail 2 Interim Measure 2.3

The percentage of teachers who say that "The following are student conduct issues at my school: "Threats of violence toward teachers" will decrease from 21.7% in April 2024 to 17.5% by April 2027

Progressing



Goals for 2024-25	Threats of Violence Toward Teachers							
	2023-24		2024-25		2025-26		2026-27	
	Actual %	Target %	Actual %	Target %	Actual %	Target %	Actual %	
The percentage of teachers who say that "The following are student conduct issues at my school: "Threats of violence toward teachers" will decrease from 21.7% in April 2024 to 17.5% by April 2027	21.7	20.3		18.9		17.5		

2024-25 data will be available after the April survey administration and data analysis



Student Outcome Guardrail 2

The Superintendent shall not allow an unsafe environment in schools, at school-related events, or on transportation

Directly Goal Aligned Projects	Indirectly Goal Aligned Projects
<p>P01: Provide Comprehensive Curriculum & PD P02: High Dosage Tutoring P03: Core Action Walkthroughs P05: High Needs Vacancy Monitoring P07: Learner Profiles and Future Pathways P08: Career Exploration via Community Partnerships P10: MTSS for Accelerated Learning P11: Family & Community Partnership Communication P12: Providing Variety of Opportunities P13: Community Partnerships & Student Wellness P14: Attendance P15: SEL & Student Discipline P16: Recruitment & Retention P18: Onboarding New Employees P19: Compensation & Incentive Plans P20: Professional Development P22: Staff Wellness P24: District Wide Coaching Model P35: Family Academy P37: Summer Programming</p>	<p>P06: SIP Planning & Alignment P09: Pre-K Opportunities P17: Housing P21: Succession Planning P23: District Planning P25: Districtwide Performance Management Evaluation Systems P26: Work Order Process P27: Business Modernization System P28: Device Life Cycle Protocol P29: Preparation for Transition to Infinite Campus P30: Service Now P31: Data Reporting Platform Modernization P32: Data Driven Continuous Improvement P33: AI P34: Local and State Coalitions P36: Internal Communication Structures</p>



Student Outcome Guardrail 2

The Superintendent shall not allow an unsafe environment in schools, at school-related events, or on transportation

Project 14 (P14): Attendance

Inputs



- Identify root causes for absences and collaborate with organizations to offer comprehensive child welfare and attendance services to students, promoting student attendance and re-engagement efforts

Outputs to Date



- Continuum of attendance support document was created for schools to use as a resource
- Social workers completed district-created spreadsheets to document all supports provided to students that are chronically absent
- 23 referrals have been submitted for truancy mediation for K-12
- Social workers have made 3,332 phone calls and 365 home visits to chronically absent students
- My Brother's Keeper has made 5,000 phone calls and 4,000 home visits to support community outreach

Strategic Adjustments






- District staff are going to meet with social workers from schools with the highest chronically absent student population in order to problem-solve additional supports outside of our continuum
- My Brother's Keeper will begin to attend Student Services PLCs at schools in conjunction with social workers to maximize support and community referrals for attendance concerns



Student Outcome Guardrail 2

The Superintendent shall not allow an unsafe environment in schools, at school-related events, or on transportation

Project 15 (P15): SEL and Student Discipline

Inputs 	Outputs to Date 	Strategic Adjustments 
<ul style="list-style-type: none">• Integrate SEL learning into instruction to support students' social development• Expand access to training and supports to reduce the number of incidents and reportable infractions	<ul style="list-style-type: none">• Implementation of Capturing Kids Hearts curriculum with all secondary schools• Administered middle of the year implementation survey to all Cohort 1 and Cohort 2 schools• Analyzed discipline data (OSS, # incidents and # alternative placements): # of incidents have increased but the # of OSS has decreased YTD• Conducted walkthroughs at identified schools• Provided additional training and support to identified schools	<ul style="list-style-type: none">• Create implementation and communication plan for cohort 3 and 4



Endless Possibilities

start with

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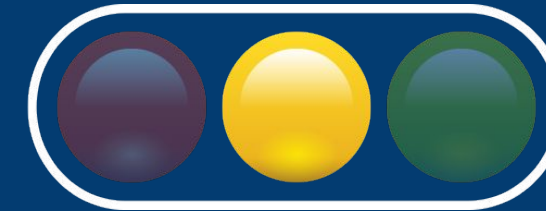
Charlotte-Mecklenburg Schools



Guardrail 2 Interim Measure 2.2

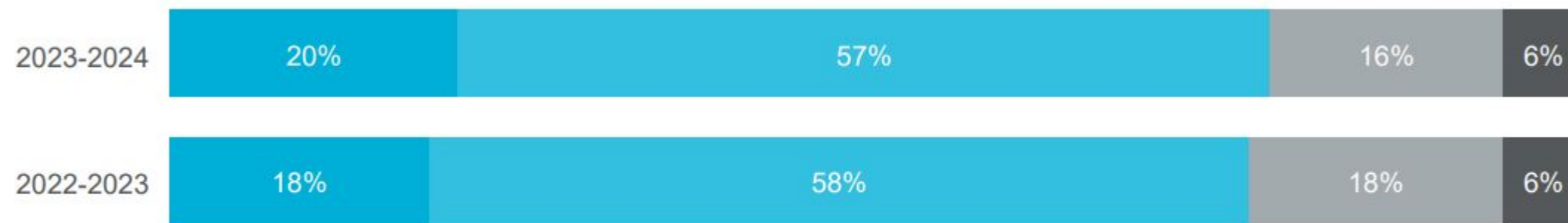
The percentage of students (grades 5-13) who feel safe at school will increase from 77.8% in April 2024 to 82% by April 2027

Progressing



"I Feel Safe At This School"

Overall



Total may be greater than 100% due to rounding.

● Strongly agree ● Agree ● Disagree ● Strongly disagree

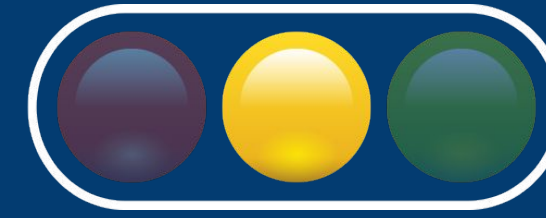
Grade Level	Strongly Agree / Agree	Disagree/ Strongly Disagree
Elementary School (5th Grade)	86%	14%
Middle School (6th - 8th Grade)	75%	25%
High School (9th - 12th Grade)	77%	23%



Guardrail 2 Interim Measure 2.3

The percentage of teachers who say that “The following are student conduct issues at my school: “Threats of violence toward teachers” will decrease from 21.7% in April 2024 to 17.5% by April 2027

Progressing



Threats of Violence Toward Teachers are a Conduct Issue at My School:

