



East Mecklenburg High School

School Improvement Team (SIT)

Wednesday, 30 October 2024

1:00 - 2:00 pm

SIT MEETING MINUTES

Team Members

- **Present:** Angela Concha de Hernandez; Steve Drye; Stacy Feldstein; Devonya Govan-Hunt; Kathryn Heinen; Steven Hyland; Patricia Johnson; Lorree Riley; Isiah Williams; Ann Witmer
- **Absent:** Laine Amortegui; Christopher Fyfe; Nyasha Gopo; Maria Papanikolaou; Kim Stojkovich

Welcome and Introductions

- Meeting began at 6:00 pm via MS Teams.
- Principal Steve Drye welcomed all attendees.

Meeting Schedule / Minutes

- Team reviewed the 2024 - 25 SIT Meeting Schedule along with the [minutes](#) from the 10 October 2024 SIT meeting (rescheduled from 26 September due to Hurricane Helene).
- Minutes were unanimously approved.

School Improvement Plan Review - Ongoing Assessments

- Principal Drye and Assistant Principal Williams reviewed ongoing benchmark assessments that will be analyzed in order to make adjustments to classroom instruction.
- Principal Drye also noted upcoming district data analysis on 7 November 2024 along with data reporting sessions on 19 November 2024, and shared that these would likely result in slight modifications of the existing School Improvement Plan / action steps.
- Finally, Principal Drye reviewed the dates for the upcoming PSAT, Pre-ACT, and Work Keys.

Homecoming / Senior Recognition

- Principal Drye shared that an additional home football game against Piedmont had been added for 6:00 pm on 8 November 2024.
- He noted that halftime of this game would serve as Fall Athletics Senior Night for football, cross country, and cheerleading

Proposed cell phone policy revision

- Principal Drye reviewed the revised cell phone policy to go into effect on 6 November 2024.
- He explained the rationale behind the proposal as increasing academic focus by ensuring phones were off / stored during times students were to be in class.
- He noted that the policy would still allow students substantial freedom to use their cell phones during non-instructional / non-classroom times as well as provide some freedom in how phones would be managed in each classroom.
- He noted that revisions had been made after input from SIT as well as Student Congress.

Staffing 2024- 2025

- Principal Drye discussed current vacancies as follows:
 - Math (2) Teachers
 - English EIT 2 Teacher
 - Leveling Gains:
 - +1 ECGC
 - +1 Social Studies
 - Counselor
 - Candidate to be hired 1/2025
 - Part-time sub filling in
 - EC Assistant - PNA
 - EC Extensions Assistant

Exam Schedule

Principal Drye reviewed the proposed first semester exam schedule.

Title IX Review

- Principal Drye and AP Williams provided a review of the Title IX process and current reporting.
- Both noted that currently, Title IX incidents are very low and noted that efforts to educate students and publicize ways to report are paying off.
- He solicited input from parents concerning additional:
 - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and
 - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.
- He noted that students would be trained in the coming week on 1) the Safe School Anonymous Reporting System (SS-ARS); and 2) Title IX in extended Homeroom sessions.
- Team members suggested additional signage / posters to alert students to how to report Title IX offenses

Closing / Next Meeting

- Meeting adjourned at 1:45 pm
- Next meeting is Thursday, 21 November 2024 @ 6:00 pm on MS Teams.

All SIT meetings are open to interested parents or community members.

Teams: Click here to join the meeting	Meeting ID: 251 912 621 053	Passcode: AZvhds
Resources	SIT Meeting Dates 2023 - 24 (revised)	CMS SIT Handbook 2023 - 2024