The Charlotte-Mecklenburg Board of Education hereby adopts as its legislative priorities and requests that the North Carolina legislature take action on the following items:

1. **Providing adequate funding and budget flexibility to local school districts.**
   - Minimize funding cuts to K-12 education.
   - To the extent there are funding cuts, let local school districts decide how to implement those cuts (e.g., limit state-mandated line item cuts).

2. **Elevating and enhancing the teaching profession through reforms in evaluation, compensation and career status.**
   - Review and reform tenure laws to ensure an appropriate balance between due process rights and the ability of local school districts to be flexible in making human capital decisions.
   - Clarify evaluation standards and give local school districts the flexibility to adopt additional evaluation standards suited to their local realities.
   - Examine and implement effective alternative compensation models which reward teacher performance.

3. **Providing flexibility to local school districts in reforming low-performing schools.**
   - Remove existing impediments to implementing creative solutions to reform low-performing schools.
   - Ensure a level regulatory playing field for public and charter schools where possible (e.g., personnel rules).

4. **Provide flexibility to local school districts with regard to establishing school calendars best-suited for their local environments.**
   - Repeal calendar law.
   - Enable local districts to construct school calendars governed only by state constitution parameters.

5. **Providing taxing authority for local school districts.**
   - Empower local boards of education to set tax rate for the local portion of public K-12 education spending.
   - Allow phase-in period for localities to make desired electoral adjustments.